

The person named below was, at the date of cessation of their former position, certified as being permanently incapable (see note 2) of discharging efficiently the duties of his / her employment with his / her employer because of ill health or infirmity of mind or body, and that, although not immediately capable at that time of undertaking other gainful employment (see note 3), it was nevertheless likely that he / she would be capable of undertaking gainful employment (see note 3) within 3 years of the date of cessation of employment (or by his / her normal pension age (see note 1), if earlier). He / she was awarded a short-term, reviewable, 3rd tier pension. It is now necessary to review, in accordance with regulation 37 of the Local Government Pension Scheme Regulations 2013, whether, and if so when, will be likely to be capable of undertaking of undertaking (see note 5) gainful employment (see note 3).

PART A: ABOUT THE MEMBER to be completed by the former employer

Title

Full name

Date of birth

National insurance number

Home address

Employer at date of becoming a tier 3 ill health pensioner

Position (post title) at date of becoming a tier 3 ill health pensioner

Nature of employment at date of becoming a tier 3 ill health pensioner (please attach job description and full information on the requirements of the job)

Date ceased to be an active LGPS member

PART B: MEDICAL OPINIONS to be completed by the approved (see note 4) independent registered medical practitioner

- I certify that, in my opinion, having considered their ill health or infirmity, the member

<p>B1: IS STILL LIKELY to be capable of undertaking (see note 5) gainful employment (see note 3) within three years of the date of leaving shown in Part A (or by their normal pension age (see note 1), if earlier)</p>	<p>B2: IS UNLIKELY to be capable of undertaking (see note 5) gainful employment (see note 3) within three years of the date of leaving shown in Part A but is likely to be able to undertake (see note 5) gainful employment (see note 3) at some point thereafter and is permanently incapable (see note 2) of discharging efficiently the duties of the employment they were undertaking at the date of leaving shown in Part A and which gave rise to the tier 3 ill health pension.</p>
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If B2 has been ticked, please move to Part C (General Statement) of this form, otherwise please tick B3 or B4 below.

- I certify that, in my opinion, the member

<p>B3: IS CURRENTLY capable of undertaking (see note 5) gainful employment (see note 3).</p>	<p>B4: IS NOT CURRENTLY capable of undertaking (see note 5) gainful employment (see note 3) but is likely to be able to do so by</p> <p>[Enter a date up to a maximum of the day preceding the third anniversary of the date of leaving shown in section A].</p>
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PART C: GENERAL STATEMENT to be completed by the approved (see note 1) independent registered medical practitioner

- I do / do not (**delete as applicable**) attach a copy of my full report / assessment
- I am registered with the General Medical Council
- I hold a diploma in occupational health medicine (D Occ Med) or an equivalent qualification issued by a competent authority in an EEA State (with 'competent authority' having the meaning given by Section 55(1) of the Medical Act 1983), or I am an Associate, a Member or a Fellow of the Faculty of Occupational Medicine or of an equivalent institution in an EEA State

- I have given due regard to the guidance issued by the Secretary of State when completing this certificate at <http://www.lgpsregs.org/index.php/dclg-publications/dclg-stat-guidance>

Signed

Dated

Full name (in capitals)

Official practice / company
stamp (Optional)

EXPLANATORY NOTES:

(1) 'Normal pension age' means the employee's individual State Pension age at the time the deferred benefit is to be brought into payment, but with a minimum of age 65. To determine an individual's State pension age please go to

<http://www.pensionsadvisoryservice.org.uk/state-pensions/know-your-state-pension-age>

(2) 'Permanently incapable' means that the person is, more likely than not, incapable of discharging efficiently the duties of their former employment with the employer because of ill health or infirmity of mind or body until, at the earliest, their normal pension age (see note 1).

(3) 'Gainful employment' means paid employment for not less than 30 hours in each week for a period of not less than 12 months. It does not have to be employment that is commensurate in terms of pay and conditions with that of the person's former employment.

(4) The independent registered medical practitioner signing the certificate must have been approved for this purpose by Worcestershire Pension Fund.

(5) The independent registered medical practitioner is providing an opinion on the person's capability of undertaking gainful employment based solely on the effect the medical condition has on the ability to undertake gainful employment.

(6) The independent registered medical practitioner signing the certificate does not have to be a different independent registered medical practitioner to the one who originally certified the scheme member's permanent incapacity at the date of leaving i.e. the same independent registered medical practitioner can sign this certificate too.

PART D: EMPLOYER'S DETERMINATION to be completed by an employer upon receipt of the independent registered medical practitioner's medical opinions and statements. Before completing the determination please note:

If B1 and B3 are ticked, the former employer can determine to cease payment of the pension (or can determine to continue payment, for so long as the person is not in gainful employment (see note 3), up to a maximum period of 3 years from the date of leaving shown in Part A or to the date the person attains normal pension age (see note 1), if earlier).

If B1 and B4 are ticked, the former employer can determine to continue payment, for so long as the person is not in gainful employment (see note 3), up to the date the independent registered medical practitioner has said that the person is likely to be capable of undertaking gainful employment (see note 3) or to the date the person attains normal pension age (see note 1), if earlier (or can determine cease payment of the pension; or can determine to continue payment, for so long as the person is not in gainful employment (see note 3), up to a maximum period of 3 years from the date of leaving shown in Part A or to the date the person attains normal pension age (see note 1), if earlier).

If B2 has been ticked the former employer can determine to award an enhanced (tier 2) ill health pension, payable from the date of their determination. If they do so, there is no pension input amount for the purposes of the annual allowance test under the Finance Act.

The opinion given by the approved independent registered medical practitioner does not, in itself, determine the cessation or otherwise of a benefit under the LGPS. Nor should the independent registered medical practitioner indicate to the individual that a benefit under the LGPS will or will not be payable. It is for the former employer to make the formal determination.

Employer's determination date

I declare that **(and provide details of the period and amount of the resultant overpayment of pension)** on the determination date, shown above, a decision was made to:

Cease payment of the Tier 3 ill health pension to the person from	
Award an enhanced Tier 2 ill health pension to the person from	
Continue payment of the Tier 3 ill health pension for the remainder of the 3 years from when the person's former employment ceased	

Signed

Dated

Full name (in capitals)

Department