

Worcestershire Pension Fund Employer Newsletters Subject Index as at April 2025

| Worcestershire Pension Fund Employer Newsletters Subject Index | Date |
|--|---|
| Academy conversions | Sep-20 |
| Academy Guidance | May-24, Jun 24 |
| Accounts (employer) info / FRS / IAS | Jun - Aug 19, Apr 20, Jul 20, Sep 20, Jul –Aug 21, Feb – Mar 22, Jul – Aug 22, Mar 23, Jul 23, July 24 |
| Actuarial costs | Jul-21 |
| Actuarial valuation | Feb - Mar 19, Jul 19, Sep 19 - Jan 20, Apr 20, May – Jul 22, Sep 22 – Feb 23 |
| Address tracing | Apr-22 |
| Age 75 | Jun-23 |
| Annual allowance (AA) | Dec 19 - Jan 20, Jan 21, Apr 21, Jan 22, Mar 23 - Apr 23 |
| APCs (Additional Pension Contributions) | Apr 19, May 23 |
| APP (assumed pensionable pay) | Sep 20, Oct 22 |
| Automatic enrolment | Mar 20, Feb 21, Aug 21, Apr 22, Feb 23, Aug 23, Oct 23, Feb 25 |
| AVCs (Additional Voluntary Contributions) | Dec 18, May 19, Oct -Nov 19 |
| Backdated pay awards | Apr 22, May 23, May 24, Aug 24 |
| Budget Update | Nov 24, Dec 24 |
| Business Plan | Jul-20 |
| Breaches of law policy | Nov-23 |
| Climate Change | Mar - Apr 21, Nov 21 |
| Contacts update | Dec 24 |
| Contribution rates | Mar-Apr 19, Mar – Apr 20, Feb 21, Feb 22, Apr 22, Feb 23, Apr 23, Feb-24, Feb 25, Mar 25 |
| Cost cap | Jul 21, Oct 21 |
| Cost of living | Nov-22 |
| Costs of redundancy / flexible / early retirement | Feb 19, Dec 19, Jun 20, Jul – Aug 21 |
| Covenants | Dec 18, Feb 19, Aug -Sep 19, Jan - Feb 20, May 20, Jan – Feb 21, Mar 22 |
| Data retention | Sep 19, Oct 21 |
| Deferred annual benefit statements | Jun 19, Jun 20, Jun 21, Jun 22, Jun 23, Jun 24 |
| Discretions | Jul 20, Jan 21, Jan 22, Mar-24 |
| Early retirement factors | Jul-23 |
| Emailing us | Dec-21 |
| Employee annual benefit statements | Jun 19, Aug - Sep 19, Jun 20, Aug - Sep 20, Jun 21, Aug – Sep 21, Jun 22, Aug – Sep 22, Aug - Sep 23, July 24, Aug 24, Sep 24 |
| Employee Training Sessions | Feb 25, Mar 25 |
| Employer forum | Dec 18 - Jan 19, Mar, Apr 19, Feb – Mar 20, Oct – Nov 20, Apr - May 21, Sep - Nov 21, May –Jul 22, Sep 22, Aug 24, Sep 24, Oct 24 |

| | |
|--------------------------------------|--|
| Employer support / training sessions | May 19, Oct 19, Apr 22, Jan-24, Feb-24, Apr 24, July 24, Aug 24, Nov 23, Dec 24, Jan 25, Apr 25 |
| Employer survey | Jun – Jul 23 |
| Equitable Life AVCs | Nov-19 |
| Estimates | Dec-19 |
| Exit cap | May 19, Jul 19, Aug 20, Oct 20 – Mar 21 |
| Exit credits | Mar 20, Jul 21 |
| Fair Deal | Feb - Mar 19 |
| Final Pay | Mar 25 |
| Flexible retirement | Dec-21 |
| Forms / Excel spreadsheets | Jan 19, Mar-May 19, Jun 19, Oct 19, Dec 19, Feb – Apr 20, Jul 20, Sep 20, Oct 20, Feb 21, Apr 21, Jan 22, Feb 22, Apr 22, May 22, Aug 22, Oct 22, Jan 23, Mar 23 -May 23, Sep 23, Dec 23 |
| FSS (Funding Strategy Statement) | Dec 18 - Feb 19, Jun -Jul 19, Oct 19 – Jan 20, Mar – May 20, Sep 20, Apr - Jul 21, Feb –Apr 22, Dec 22 – Feb 23, Apr 23, Apr 24 |
| Gender Pay Gap | Apr 24, Jun 24 |
| Governance Policy Statement | Apr-21 |
| Guide to the LGPS | Feb 19, Jul 19, May 23 |
| HR guide | May 19, Aug 21, May 23 |
| I-Connect | Jun 24, July 24, Nov 24, Jan 25, Apr 25 |
| IDRP | Dec 24 |
| Ill health | Jan 19, Jun 19, Aug 19 Mar – Apr 20, Jul 20, Oct – Dec 20, Jan - Feb 21, Apr 21, Aug 22, Oct 22, Jul 23 |
| Investment pots | Apr - May 20, May 23 |
| Investment Strategy Statement (ISS) | Apr-21 |
| Late retirement factors | Apr 19, Jun – Jul 19, Jul 23 |
| LDI | Nov-22 |
| Legislation | Feb 19, Jan 20, Mar 20, Aug 20, Sep – Nov 20 |
| LGPS Central Limited | Jun - Jul 19 |
| Logo | May-19 |
| Lifetime allowance (LTA) | Dec 19, Nov 20, Apr 21, Apr 23, Apr 24, May 24, Oct 24 |
| McCloud | Jul - Aug 19, Dec 19, Mar – Apr 20, Aug –Sep 20, Jun 21, Oct - Nov 21, Feb 22, Apr 22, Oct 22, Feb 23, Oct-23, Nov-23, Dec 23, Jan 25, Mar 25, Apr 25 |
| Member Portal | Feb-24, Mar-24, Jul 24, Dec 24, Mar 25 |
| Mercer billing | May 21, Jul 21 |
| Minimum pension age | Oct 20, Mar 21, Aug 21, Dec 21 |
| Monthly CARE posting | Feb 19, Apr 22, May 22, Apr 23 |
| Nominations | Feb-20 |
| Opt outs | Dec 20, Feb 22 |

| | |
|--|--|
| Outsourcing | Jun-21 |
| Pay for term time workers / workers who work varying hours during only certain weeks of the year | Sep-22 |
| Payroll guide | Jul 19, Sep 20 Aug 21, Jul 22, May 23 |
| Payroll providers | Jun-20 |
| Pension Awareness Week | Aug 24 |
| Pension Administration Strategy (PAS) | Feb - Apr 19, Jul - Aug 19, Jan-20, Mar - Apr 20, Jan 21, Apr 21, Jan - Apr 22, Feb 23 - Apr 23, Apr 24 |
| Pension Board | Mar-24, Jun 24, Sep 24, Nov 24, Mar 25 |
| Pensions Committee | Mar-24, Jun 24, July 24, Sep 24, Oct 24, Nov 24, Mar 25 |
| Pension increase | Dec 18, Nov 19, Mar 20, Nov 20 |
| Pension Savings Statements | Sep 19, Sep 20, Sep 21, Sep 22, Sep 23, Oct 23, Sep 24 |
| Pension Scam Awareness | Nov 24 |
| Pensioner newsletter | Nov 20, Nov 21, Nov 22, Nov 23 |
| Pensions taxation webinar | Oct 23, Oct 24 |
| Rates and Bands | April 24, Apr 25 |
| Responsible investment | Apr 21, Aug 21, Mar 22 |
| Retirement seminar | Nov 19, Jan 20, Jun 20 |
| Risk Register | Jul-20 |
| Same sex partnerships | Dec 18 - Feb 19 |
| State Pension age | Jan 22 |
| Tax relief | Aug 20, Nov 20, Nov 21 |
| Tax seminar for high earners | Nov-19 |
| Teachers' excess service | Apr 24 |
| Transfers of staff between our employers / Outsourcing | Sep 20, Jun 21 |
| Videos for members | Dec-19 |
| Year-end (LGPS) | Jan 19, Mar-May 19, Jan - May 20, Jan-21, Mar - May 21, Jan - Apr 22, Jan-23, Mar 23 - Apr 23 Jan-24, Feb-24, Mar-24, Apr 24, May 24, Jan 25, Feb 25, Apr 25 |